

We care!

THE CORE BELIEFS FOR WORK AND SOCIAL INTERACTION

Job satisfaction brings creativity and involvement, which in turn lead to good work results and a favourable study situation. A positive work environment is an important condition for such a development. Another condition is fellowship and comfort. However, a positive work environment cannot be administered with rules. It is created by the participation and sense of responsibility of every person involved. This document has been prepared in that spirit and is founded on the fact that we all care.

CORE BELIEFS

Respect and tolerance, honesty and concern are fundamental to all relationships at the School of Economics and Management. Both employees and students are well aware of Swedish laws against discrimination and take note of all forms of harassment and bullying.

- No one should feel discriminated against because of gender, religion, ethnic origin, sexual orientation, age or functional disability.
- Each and every one is responsible for drawing attention to any discrimination, harassment and bullying.

SECURITY AND COMFORT

Employees and students should feel secure at the School of Economics and Management and act in ways that enable everyone to be comfortable.

- The work environment is characterised by participation, trust and openness.
- Shared spaces are everyone's responsibility and the local environment is kept neat and tidy.
- Equipment is stored safely in order to prevent break-ins and damage.
- There is preparedness for rapid action in case of accidents or illness.

DRUG-FREE ENVIRONMENT

Employees and students shall be fully aware of the dangers and problems with alcohol, narcotics and tobacco.

- The School of Economics and Management works actively for moderation when drinking alcohol.
- Each and every one is responsible for drawing attention to possible drug and alcohol abuse.
- Smoking is forbidden in all school facilities.
- Smoking outdoors should be done in such a way as to avoid all discomfort.

SHOW CONSIDERATION

- Arrive on time to lectures and classes
- Mobiles and laptops should be used with consideration for others
- Facilities should be left as you would want to find them
- Activities and seminars are arranged regularly at the School. Take advantage of these opportunities for participation!

The Lund University School of Economics and Management core beliefs for work and social interaction supplement Lund University ethics document and work environment policy. The policy is in force for the School and forms the foundation of the action plans for the faculties and the student body in work environment questions.